

Employer Branding Profile

Always get noticed by the right people.



Showcase yourself on two platforms.

An Employer Branding Profile gives you two great profiles to showcase yourself as an employer on XING and kununu. Prospective candidates can search for attractive employers on both platforms. Check out all the advantages you get with XING and kununu.

Your Employer Branding Profile offers you the following:

- An extensive company description with images and videos, as well as the option to include awards
- Employer reviews, insights into the corporate culture and salary ranges*
- Keyword integration to make your Employer Branding Profile easier to find online
- Ad-free profile, while your company is displayed in competitors' profiles
- Extensive statistics on visitors, interested persons and followers
- Traffic analysis to see how visitors found out about your Employer Branding Profile
- Keep visitors up to date by posting news and status updates
- Enjoy customisable modules you can tailor to suit your company's needs

Employer Branding Profile Professional offers you even more functions.

An Employer Branding Profile Professional provides you with even more ways to approach people directly. Employee interviews with images and videos enable you to give authentic insights into what it's like to work at your company on kununu. Share company updates and answer frequently asked questions. You'll also receive detailed analyses and can display your profile on up to five competitor profiles of your choice. By the way, an Employer Branding Profile Professional is included in the XING E-Recruiting 360° licence package.

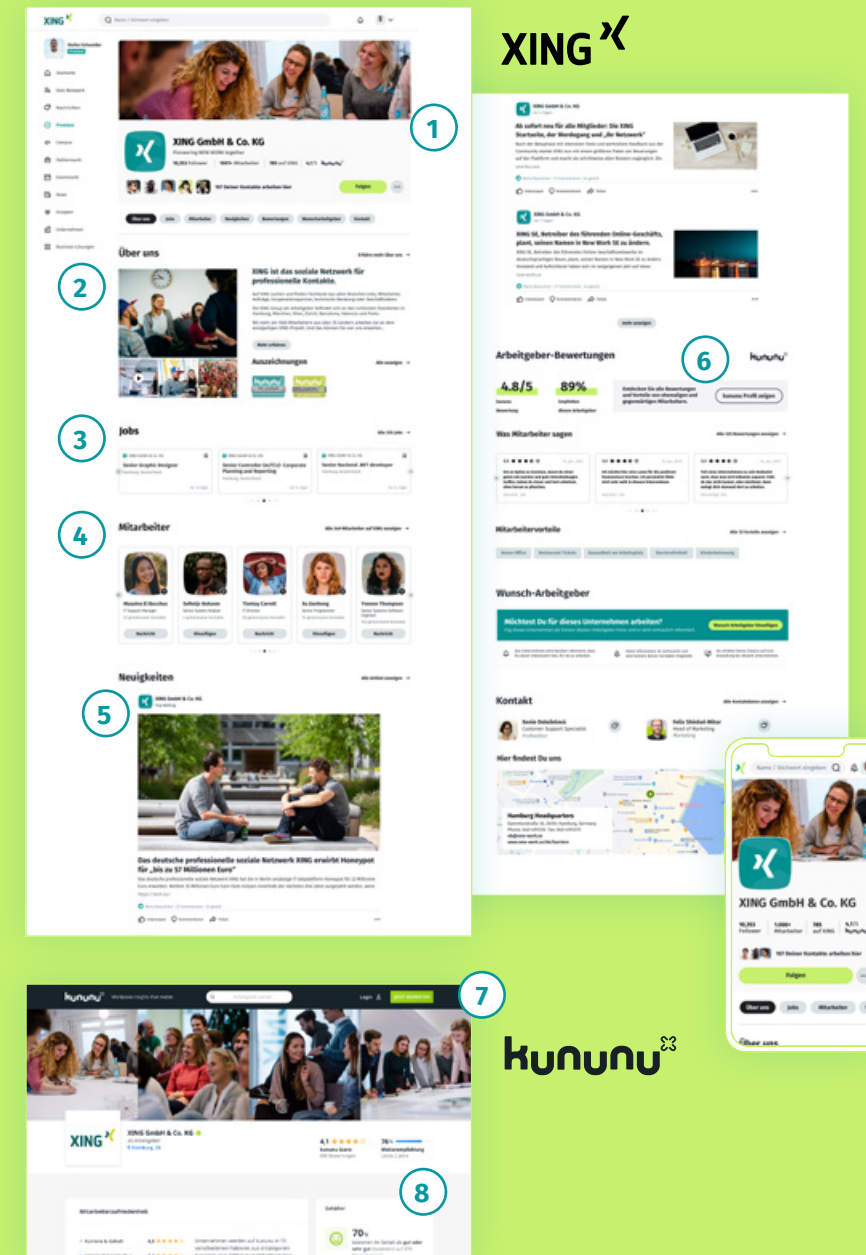
Draw more attention with Google for Jobs

XING is a Google Careers launch partner, enabling you to generate more attention for your employer brand as Google's new offering also includes your kununu and XING employer reviews. This puts technology at your fingertips you can use to boost your employer branding activities.

More information:

recruiting.xing.com/en/employer-branding-profile

Boost your employer brand.



- 1 Your portfolio lets you use multimedia to present your company more appealingly
- 2 Present your strengths as an employer in your company description, including photos, videos and presentations.
- 3 Integrate your job ads on XING to attract even more attention.
- 4 Present the employees behind your company's success.
- 5 Share news with potential candidates and other interested parties.
- 6 Increase your success by posting reviews, recommendations and followers.
- 7 The Employer Branding Profile on kununu
- 8 Potential candidates receive authentic insights into everyday working life as well as additional information about the corporate culture and salary.

Ihre Vorteile im Überblick

A strong employer brand attracts candidates

With an Employer Branding Profile, you can actively shape your employer image, increase the reach of your brand message and generate interest among potential candidates.

Lots of extras and extremely user-friendly

Integrate logos, photos, videos, information, social media channels and your job ads on XING. Monitor your performance thanks to extensive statistics.

The perfect partnership: XING and kununu

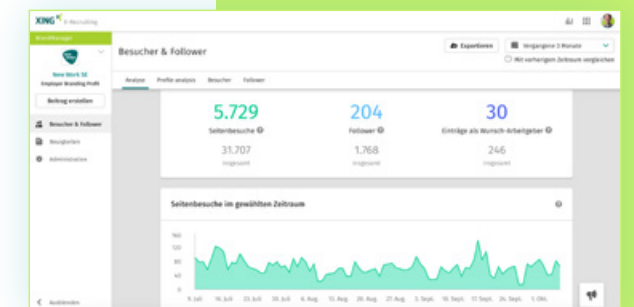
Showcase your company on the two most relevant German-speaking platforms for your applicants and benefit from more than 64 million visits per month.

The XING BrandManager

XING helps you communicate effectively to boost awareness of your employer brand.

Thanks to the XING BrandManager, you can adapt your EBP modules to meet your company's needs. Integration of the XING AdManager also means you can use targeted advertising to serve relevant content to your target group. To determine which messages work best with your company's target group, the XING BrandManager also offers stats so you can analyse your profile and individual news posts in detail.

The XING BrandManager is included in the Employer Branding Profile and integrates seamlessly into the XING E-Recruiting portfolio



* Exclusive to kununu



Employer Branding Profile

Employer branding: the cornerstone of recruiting.

Good employees are a company's most valuable resource and crucial to its future. Well-trained specialists are becoming increasingly important in times of skilled labour shortages. This is why it's all the more important for companies to position themselves with their own employer branding so they stand out from the crowd and have the edge when it comes to recruitment.

What's the best way to go about it? Authenticity is your top priority here. You need to clearly identify what the company stands for and which career paths are on offer. An Employer Branding Profile on XING and kununu offers perfect communication opportunities on the two largest German-speaking career platforms. XING provides the stage for this, while kununu provides independent and genuine employer ratings which enhance a company's trustworthiness.

Find out more at:

recruiting.xing.com/en/employer-branding-profile

Maximum reach for attractive employers.

Showcase your company on XING and kununu and attract applicants' attention.

18 m

Access to around 18m potential candidates in D/A/CH¹

64 m

64 m visits per month on XING and kununu²

4 m

Over 4 m reviews for more than 950,000 companies on kununu³

- **Strong employer branding** – generates interest among potential candidates.
- **Use multimedia to showcase your business** – combine your corporate design with photos and videos to enhance your image.
- **Use the power of two platforms** – the largest German-speaking career networks.

430,000

More than 430,000 companies already use a company profile¹

10 x more

Traffic rates for an Employer Branding Profile are 10 times higher compared to a basic profile¹

Combined efficiency: XING E-Recruiting 360°

The Employer Branding Profile on XING and kununu unleashes its full potential when bundled with the other XING E-Recruiting 360° products.



XING  E-Recruiting

Germany

XING E-Recruiting GmbH & Co. KG
Große Bleichen 27
20354 Hamburg
Phone: +49 40 419 131-784

Austria

XING E-Recruiting GmbH
Wollzeile 1–3, Top 5.1
1010 Vienna
Phone: +43 1 236 7359-920

Switzerland

XING E-Recruiting Switzerland AG
Gartenstrasse 25
8002 Zurich
Phone: +41 41 662 02-01

e-recruiting@xing.com

recruiting.xing.com

Last updated: December 2020